

**ISN Subscriber Definitions and Requirements**

<p><b>Subscription Required</b> <b>High/Medium HSE Risk</b></p>	<p><b>Subscription Required</b> HSE Program not subject to RAVS <b>Low HSE Risk</b></p>	<p><b>Subscription Normally Required</b> <b>Exception Given</b></p>	<p><b>Subscription Not Required</b> <b>Low HSE Risk- Exempt</b></p>
<p><b>DEFINITION</b></p> <ul style="list-style-type: none"> <li>Works on Site. Conducts physical work on mine or chemical plant property.</li> <li>High/Medium HSE Risk Task</li> <li>Works under Mosaic operational control. Complies to but may exceed the Mosaic HSE programs. Full Site Orientation/Training for workers is required</li> <li>Works in plant process areas, mine areas, construction areas</li> </ul> <p><u>On Site Contractor Examples</u></p> <ul style="list-style-type: none"> <li>Central Maintenance</li> <li>James Construction</li> <li>Orange Industrial</li> </ul> <p><u>ISN Requirements</u></p> <ul style="list-style-type: none"> <li>Complete HSE Questionnaire (MSQ)</li> <li>Insurance certificates submitted/verified</li> <li>HSE Program subject to RAVS</li> <li>Quarterly Performance Monitoring - Updates</li> </ul>	<p><b>DEFINITION</b></p> <ul style="list-style-type: none"> <li>The contracting company performs a Low HSE Risk Task. The individual working for the contracting company may perform high risk tasks under Mosaic supervision</li> <li>Works under Mosaic operational control, complying directly to the Mosaic HSE</li> <li>Full Site Orientation/Training for workers is required</li> </ul> <p><u>On Site Contractor Examples</u></p> <ul style="list-style-type: none"> <li>Inspections Services</li> <li>Consulting Services</li> <li>Grove Contractors</li> </ul> <p><u>ISN Requirements</u></p> <ul style="list-style-type: none"> <li>Complete HSE Questionnaire (MSQ)</li> <li>Insurance certificates submitted/verified</li> <li>Quarterly Performance Monitoring - Updates</li> </ul>	<p><b>DEFINITION</b></p> <ul style="list-style-type: none"> <li>No Mosaic / ISN compliant contractor available to perform the work</li> <li>Work is unexpected, unplanned and non-repetitive in nature</li> <li>The contractor is under direct supervision by Mosaic personnel or representative at all times while on site</li> <li>Works under Mosaic operational control, complying directly to the Mosaic HSE</li> <li>Site Orientation/Training for workers may be required or exempted</li> </ul> <p><u>Mosaic Requirements</u></p> <ul style="list-style-type: none"> <li>Insurance compliance</li> <li>Site General Manager's approval is required</li> <li>Contractor Pre-Qualification Exception Waiver must be completed</li> </ul> <p><u>ISN Requirements</u></p> <ul style="list-style-type: none"> <li>Not Applicable</li> </ul>	<p><b>DEFINITION</b></p> <ul style="list-style-type: none"> <li>Does not perform physical work in process areas</li> <li>Routine deliveries</li> <li>Infrequent service provider</li> <li>Visitor Orientation required</li> </ul> <p><u>On Site Examples</u></p> <ul style="list-style-type: none"> <li>Regulatory Representatives</li> <li>Technical Representatives</li> <li>Delivery Drivers</li> <li>Training Consultants</li> </ul> <p><u>ISN Requirements</u></p> <ul style="list-style-type: none"> <li>Not Applicable</li> </ul>