**Supplier Acknowledgement of Mosaic’s**

**Gift and Entertainment Policy**

As a supplier or potential supplier to The Mosaic Company or any of its subsidiaries (“Mosaic”), the company identified below (“supplier”) hereby acknowledges the following:

1. Supplier is aware that Mosaic has adopted a gift and entertainment policy that requires its employees, officers, and directors to:

• Comply with the policy.

• Not assist third parties in violating the law.

• Not participate in any unethical, fraudulent, or corrupt practices.

• Honor all business obligations with absolute integrity.

• Keep business records in a manner that accurately reflects the transactions.

• Take responsibility for preventing, detecting, and reporting violations.

• Avoid conflicts of interest.

• Certify their compliance with the policy annually.

2. It is Mosaic’s expectation that supplier will, and agrees to:

• Take the time to review our policy <http://www.mosaicco.com/suppliers/>

• Do business with us in a manner that is complementary to our policy.

• Understand that Mosaic will not tolerate situations where a supplier’s actions put Mosaic at an increased risk of policy violations.

• Recognize that Mosaic will investigate potentially inappropriate conduct and cooperate with us accordingly.

• Read and certify understanding and compliance with the new Mosaic Gift and Entertainment Policy (posted on Mosaic’s supplier website at www.mosaicco.com/suppliers/).

Agreed to and acknowledged:

|  |  |
| --- | --- |
| Date |  |
| Supplier |  |
| Supplier Representative |  |
| Title | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**Return signed Acknowledgment to** [**Vendor.StrategicSourcing@mosaicco.com**](mailto:Vendor.StrategicSourcing@mosaicco.com)