



Supplier Acknowledgement of Mosaic's Code of Business Conduct and Ethics and Mosaic's Supplier Code of Business Conduct and Ethics

As a Supplier or potential Supplier to The Mosaic Company or any of its subsidiaries ("Mosaic"), the company identified below ("Supplier") hereby acknowledges the following:

1. Supplier is aware that that Mosaic has adopted a Code of Business Conduct and Ethics ("Code") which requires that its employees, officers and directors:

- Comply with all applicable laws.
- Not assist third parties in violating the law.
- Not pay or receive bribes or participate in any other unethical, fraudulent or corrupt practice.
- Honor all business obligations that it undertakes with absolute integrity.
- Keep business records in a manner that accurately reflects the transaction.
- Take responsibility for preventing, detecting and reporting violations.
- Avoid conflicts of interest.
- Certify as to their compliance with the Code bi-annually.

2. It is Mosaic's expectation that Supplier will, and the Supplier agrees to:

- Take the time to review our Code (posted on Mosaic's website at www.mosaicco.com).
- Do business with us in a manner that is complementary to our Code.
- Understand that Mosaic will not tolerate situations where a Supplier's actions put Mosaic at an increased risk of Code violations.
- Recognize that Mosaic will investigate potentially inappropriate conduct, and to cooperate with us accordingly.
- Read and certify understanding and compliance with the new Mosaic Supplier Code of Business Conduct and Ethics and related procedures (posted on Mosaic's Supplier Website at www.mosaicco.com/suppliers/).

Agreed to and acknowledged:

Supplier Name: _____

By: _____

Title: _____

Date: _____