



ISNetworld Site Implementation 12/9/10

- ISN is a contractor safety management/information database required to pre-qualify our contractors
- Implementation has been in progress throughout MNA during 2010
- Notification letters and phone calls to all FL/LA contractors/vendors in “waves”
 - Wave 1 – March
 - Wave 2 – April
 - Wave 3 – Sept
 - Wave 4 (final) – Oct
- User group meetings and conformance help desks in FL/LA conducted by ISN and Mosaic
- Conformance date is December 17, 2010
- Contractors will begin being evaluated for future work after conformance date – preference is to use “A” or “B” companies after that date
- Final notice letters and phone calls being made - many



ISNetwork Site Implementation 12/9/10

- Grade Criteria
 - A - Exceptional, Recommended to Use
 - B - Satisfactory, No Further Review Required
 - C - Marginal, Site Mitigation Plan required, Department Manager Review/ Approval Required
 - F - Unsatisfactory, Site Mitigation Plan required, Direct Mosaic or designee supervision is required at all times while on site, Facility General Manager approval required
- Next Steps
 - Communication to field – site visits, memo distribution, ISN webinars (157 have participated to date)
 - Continue working with companies to improve grades
 - Process and forms for using C/F contractors, mitigation plan templates, waivers, etc.
 - Update Approved Vendor List with current ISN status. Vendor list should be used by all locations for contractor verifications when bidding work and issuing PR/PO's




ISNetwork Site Implementation 12/9/10

- Contractor Variance Form
 - Recently revised to be used for all contractor variances
 - Required for any contractor not on approved vendor list, emergency contractors or those with C or F ratings in ISN
 - Form posted on purchasing/safety intranet sites or available from site buyer, safety or purchasing depts.
 - Completed forms forwarded to site buyers and site safety
- Site/Contractor Mitigation Form
 - Required for contractors with "C" or "F" ratings in ISN
 - Documents additional precautions contractor must take while on site, and how the company plans to improve their ISN rating
 - Form posted on purchasing/safety intranet sites or available from site buyer, safety or purchasing depts.
 - Completed forms forwarded to site buyers and site safety
- **Variance Forms and Site Mitigation Plans must be approved and on file for all "C" or "F" contractors by 1/3/2011**



ISN Subscriber Definitions and Requirements

<p>Subscription Required</p> <p>High/Medium HSE Risk</p>	<p>Subscription Required HSE Program not subject to RAVS Low HSE Risk</p>	<p>Subscription Normally Required Exception Given</p>	<p>Subscription Not Required Low HSE Risk- Exempt</p>
<p>DEFINITION</p> <ul style="list-style-type: none"> • Works on Site. Conducts physical work on mine or chemical plant property. • High/Medium HSE Risk Task • Works under Mosaic operational control. Complies to but may exceed the Mosaic HSE programs. Full Site Orientation/Training for workers is required • Works in plant process areas, mine areas, construction areas <p><u>On Site Contractor Examples</u></p> <ul style="list-style-type: none"> • Central Maintenance • James Construction • Orange Industrial <p><u>ISN Requirements</u></p> <ul style="list-style-type: none"> • Complete HSE Questionnaire (MSQ) • Insurance certificates submitted/verified • HSE Program subject to RAVS • Quarterly Performance Monitoring - Updates 	<p>DEFINITION</p> <ul style="list-style-type: none"> • The contracting company performs a Low HSE Risk Task. The individual working for the contracting company may perform high risk tasks under Mosaic supervision • Works under Mosaic operational control, complying directly to the Mosaic HSE • Full Site Orientation/Training for workers is required <p><u>On Site Contractor Examples</u></p> <ul style="list-style-type: none"> • Inspections Services • Consulting Services • Grove Contractors <p><u>ISN Requirements</u></p> <ul style="list-style-type: none"> • Complete HSE Questionnaire (MSQ) • Insurance certificates submitted/verified • Quarterly Performance Monitoring - Updates 	<p>DEFINITION</p> <ul style="list-style-type: none"> • No Mosaic / ISN compliant contractor available to perform the work • Work is unexpected, unplanned and non-repetitive in nature • The contractor is under direct supervision by Mosaic personnel or representative at all times while on site • Works under Mosaic operational control, complying directly to the Mosaic HSE • Site Orientation/Training for workers may be required or exempted <p><u>Mosaic Requirements</u></p> <ul style="list-style-type: none"> • Insurance compliance • Site General Manager's approval is required • Contractor Pre-Qualification Exception Waiver must be completed <p><u>ISN Requirements</u></p> <ul style="list-style-type: none"> • Not Applicable 	<p>DEFINITION</p> <ul style="list-style-type: none"> • Does not perform physical work in process areas • Routine deliveries • Infrequent service provider • Visitor Orientation required <p><u>On Site Examples</u></p> <ul style="list-style-type: none"> • Regulatory Representatives • Technical Representatives • Delivery Drivers • Training Consultants <p><u>ISN Requirements</u></p> <ul style="list-style-type: none"> • Not Applicable 

** If in doubt of classification contact safety/purchasing depts. clarification