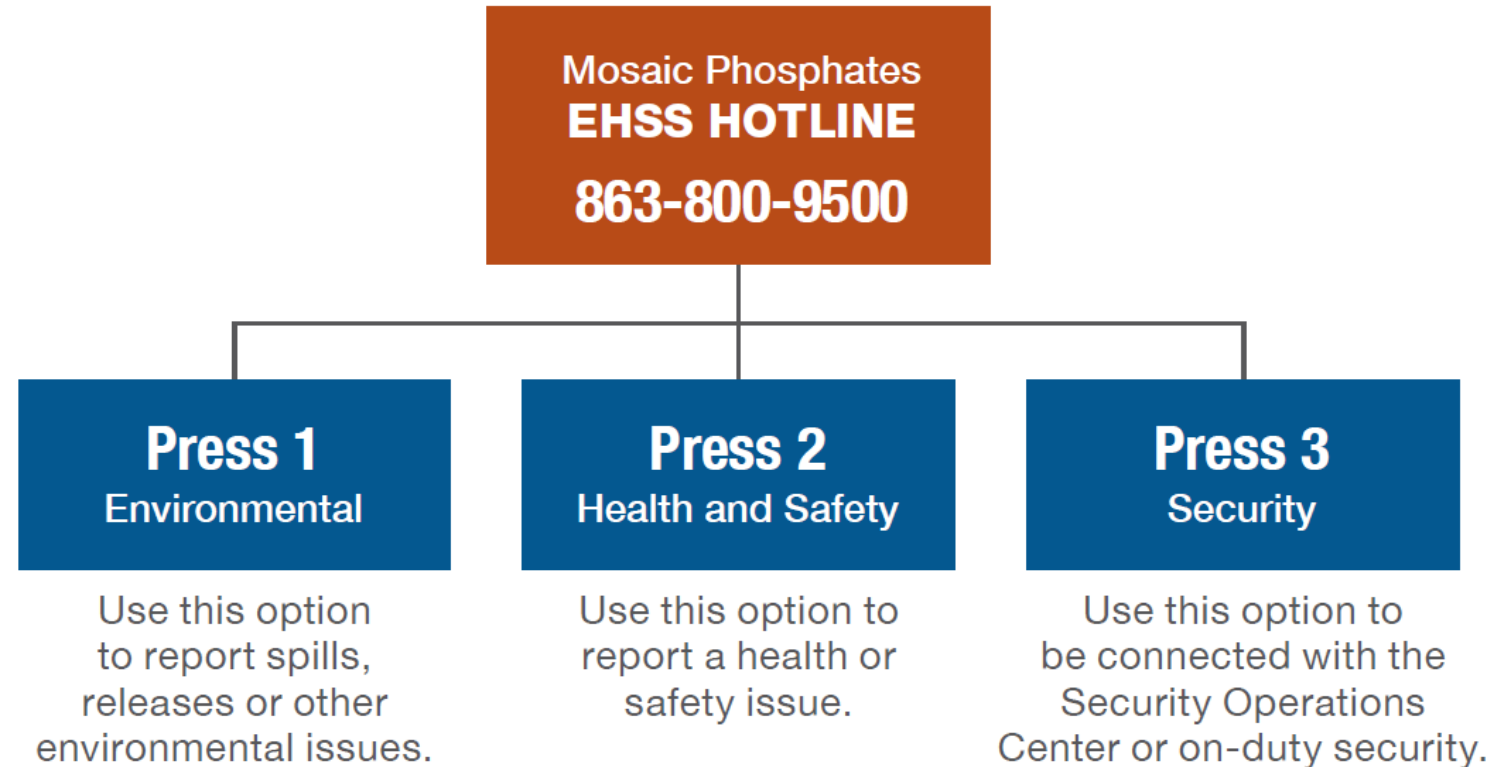


Phosphate Operations EHSS Reporting Hotline

The EHSS reporting hotline is available to all Mosaic employees who need rapid access to an Environmental, Health and Safety, or Security professional whenever local staff cannot be reached.

863-800-9500

**AVAILABLE 24 HOURS/DAY
365 DAYS/YEAR**



Phosphate Operations EHSS Reporting Hotline

- The number can be used to report EHSS-related incidents and concerns following the “5-5-5 Rule”:



EMPLOYEES or **CONTRACTORS** have **FIVE MINUTES** to notify a supervisor about a spill or release, injury, near miss or security concern.



SUPERVISORS have **FIVE MINUTES** to notify EHSS about potentially reportable incidents. These notifications can be made directly to site EHSS staff or through the new EHSS Hotline.



EHSS has **FIVE MINUTES** to contact relevant external agencies in accordance with local, state and federal law and site-specific permit conditions.

- The intent of this hotline is to facilitate adherence to the “5-5-5 Rule” and ensure we’re prepared and ready to respond as needed to ensure the health and safety of our people and uphold our commitment to building trusted relationships in our local communities.