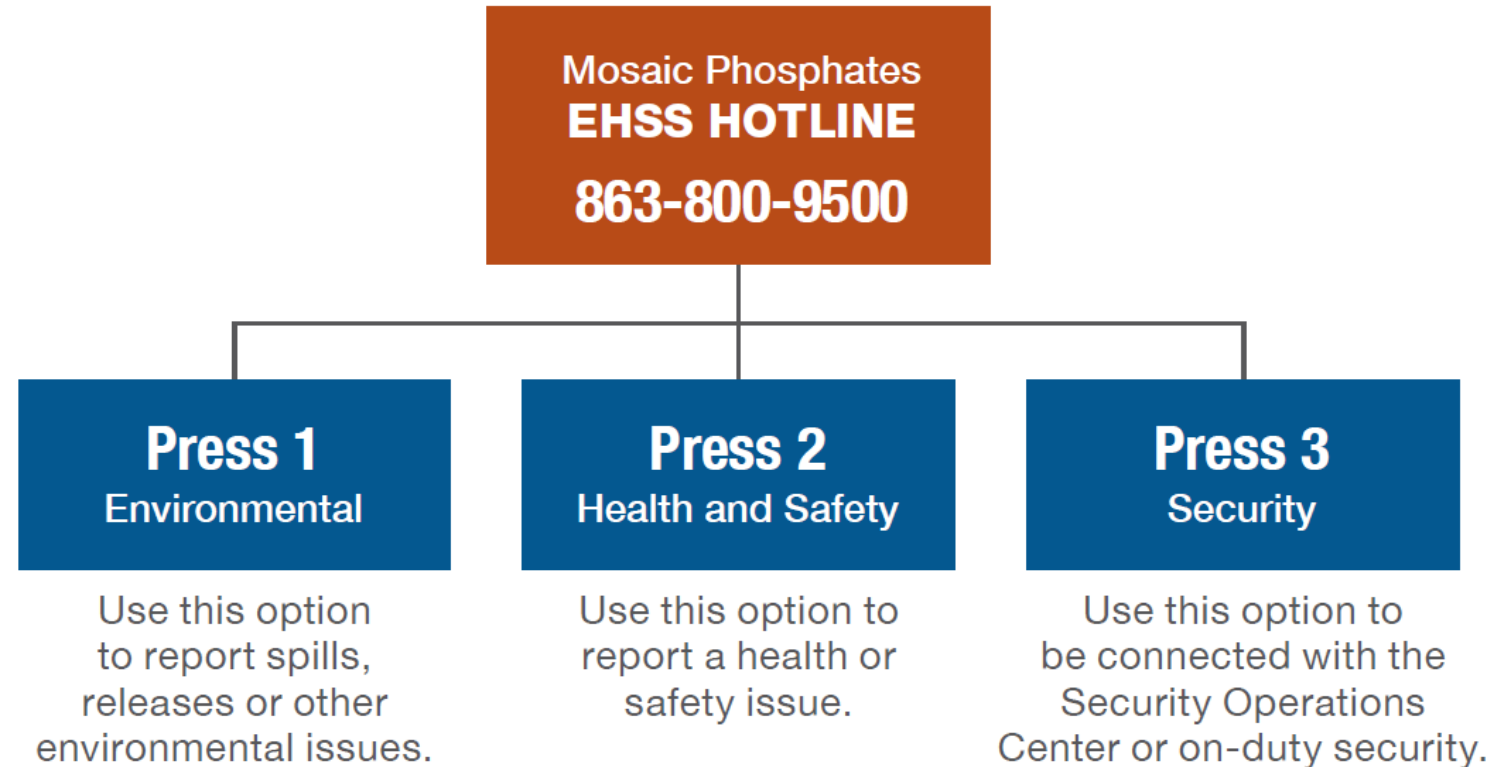


# Phosphate Operations EHSS Reporting Hotline Now Available

The EHSS reporting hotline is now available to all Mosaic employees who need rapid access to an Environmental, Health and Safety, or Security professional whenever local staff cannot be reached.

**863-800-9500**

**AVAILABLE 24 HOURS/DAY  
365 DAYS/YEAR**



# Phosphate Operations EHSS Reporting Hotline

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- The number is now active, and can be used to report EHSS-related incidents and concerns following the “5-5-5 Rule”:



**EMPLOYEES** or **CONTRACTORS** have **FIVE MINUTES** to notify a supervisor about a spill or release, injury, near miss or security concern.



**SUPERVISORS** have **FIVE MINUTES** to notify EHSS about potentially reportable incidents. These notifications can be made directly to site EHSS staff or through the new EHSS Hotline.



**EHSS** has **FIVE MINUTES** to contact relevant external agencies in accordance with local, state and federal law and site-specific permit conditions.

- The intent of this new hotline is to facilitate adherence to the “5-5-5 Rule” and ensure we’re prepared and ready to respond as needed to ensure the health and safety of our people and uphold our commitment to building trusted relationships in our local communities.
- Hardhat stickers, wallet cards and flyers will be provided to each site for distribution.