



FIELD GUIDE

EHSS-Phos Program – Bloodborne Pathogens (BBP)

NOTE: This Field Guide has been prepared for the exclusive use and benefit of Phosphate BU personnel of Mosaic Fertilizer, LLC. It is intended to provide a generic, non-exhaustive overview of the Phosphates BU “Bloodborne Pathogen (BBP)” Program. It is not a substitute for any provision of the Program or the underlying regulations; the user should consult the Program and the current regulations to ensure compliance.

EHSS-Phos Program Bloodborne Pathogens (BBP) describes how we protect workers from exposure to blood and other potentially infectious substances (bodily fluids).

- **AVOID CONTACT:** Contact with blood and other potentially infectious bodily fluids must be avoided. These substances may contain microorganisms like bacteria and viruses that may cause serious illnesses such as hepatitis and Human Immunodeficiency Virus (HIV).
- **ASSUME:** All blood and other potentially infectious bodily fluids are assumed to be infectious and must be treated as if they are.
- **IF EXPOSED – WASH or FLUSH:** If contact occurs with blood or other bodily fluid, either during an emergency or by accidental contact:
 - Wash any affected areas thoroughly with soap and water
 - Flush any mucous membrane area (eyes, mouth, nose, etc.) for 15-20 minutes
 - Inform your supervisor or a member of the EHS department for medical follow-up
- **CLEAN UP – CALL:** Only specifically trained workers using special personal protective equipment (PPE) are allowed to handle and clean up blood and other potentially infectious substances as part of their job. This includes First Responders, Medical Staff and designated First Aid Providers. If you find blood or other potentially infectious substances in the workplace, restrict access to the area and inform your supervisor or a member of the EHS department so they can arrange proper cleanup.
- **DO NOT EAT, DRINK, SMOKE,** apply cosmetics or lip balm, or handle contact lenses in work areas (medical facilities, active injury scene, etc.) where there is a reasonable likelihood of exposure to blood or other potentially infectious substances.
- **NEEDLES:**
 - Dispose of them only in a designated Sharps Disposal Container. **Never throw a needle away in the trash.**
 - If you find a needle in the workplace, **do not touch it.** Immediately notify your supervisor or a member of the EHS department so they can investigate and arrange proper disposal
- **GOOD SAMARITAN:** This Program does not prohibit you from helping someone in an emergency by performing first aid or CPR. **During an emergency take precautions to protect yourself from exposure.**

This Field Guide provides only the most basic information about Bloodborne Pathogens (BBP). Our **Phosphate BU Bloodborne Pathogen (BBP)** Program provides much more detail on this topic. Here is the link to the BU Program:

<https://doculink.mosaicco.com/livelink/llisapi.dll/open/7793038>

If you need help accessing the BU Program, please contact your supervisor or a member of the EHS Department.

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