# CONTRACTOR SITE RISK MITIGATION PLAN

<table>
<thead>
<tr>
<th>Company:</th>
<th>Risk Level/ISN Rating:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project:</td>
<td>Recorded By:</td>
</tr>
<tr>
<td>Date:</td>
<td>Project Manager:</td>
</tr>
</tbody>
</table>

**Define The Risk:** (EH&S Department)
(In terms of TRI/LTI freq, Safety Management System gaps, other incidents/ violations, Management Commitment or ISN Rating)

- 
- 
- 
- 
- 
- 
- 
- 

**Decision:** (determined by site EHS & Management)
(Include on bid list, continue with to use)

- 
- 
- 
- 
- 
- 
- 

**Justification:** (determined by site EHS & Management)
(Brief summary of why the decision was made)

- 
- 
- 
- 
- 
- 

Updated 12/7/2010
# CONTRACTOR SITE RISK MITIGATION PLAN

**Risk Mitigation Actions** (actions to address specific risks from above, titles are suggested categories for risk mitigation)

<table>
<thead>
<tr>
<th></th>
<th>Mitigating Action</th>
<th>Action By</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td><strong>Probationary Period</strong></td>
<td></td>
</tr>
</tbody>
</table>
| 2. | **Safety Management System Gaps**  
Training  
Orientations  
Policies  
Procedures  
Equipment  
Incident Management  
Hiring Practices  
Risk/Hazard Assessment Process |           |
| 3. | **Supervision Requirements**  
By Contractor  
By EH&S Professional  
By Mosaic |           |
| 4. | **Implementation of Specific EH&S Tools**  
JHSA Program - Development  
Job Audits and/or Observations  
Proactive Near Miss Reporting  
Job or Project Written Safety Plan  
Utilization of Mosaic's EHS Systems |           |
| 5. | **Requirements for Site & Equipment Inspections** |           |
| 6. | **Select Specific (Sub)contractor Personnel** |           |
| 7. | **Requirements for Full/Part Time EH&S Support on Site** |           |
| 8. | **Further Assessments of EH&S Systems** |           |
| 9. | **Requirements for EH&S Meetings**  
Attendance at Mosaic meetings  
Mosaics Attendance at Contractor’s Meetings |           |
| 10. | **Schedule for Continuous Improvement Reviews and Reviews of this Plan** |           |

Approval to use (or continued use) of this Contractor: by Project/Construction Management

_________________________  ___________________________  _____________
Signature  Title  Date

Approval of Risk Mitigation Plan: by site/project EHS Professional and Plant/BU Manager

_________________________  ___________________________  _____________
Signature  Title  Date

_________________________  ___________________________  _____________
Signature  Title  Date

Completed Contractor Site Mitigation Plan to be attached to Contractor Variance Form and kept on file by Site Buyer and Site Safety Dept. Copy of mitigation plan and variance form should be forwarded to Ken Corley and Sandra Messer at the FishHawk Office.

Updated 12/7/2010